

Knightsfield Vision and Mission

Our school's vision is for every student to be inspired to achieve and believe that they will progress independently following their time here at Knightsfield School. This is underpinned by excellent relationships with the wider community of parents, trustees, Monks Walk School, Oaklands College and supporting professionals. We have a focus on communication in every sense of the word by enhancing listening skills and encouraging speaking to a high standard.

In order for this vision to be successful our leaders and teachers will:

- Have high expectations of all students
- Teach inspiring lessons so that all students can reach their educational potential
- Ensure that the school is safe for all students, staff and visitors
- Empower all students to overcome the barriers of their disability
- Encourage independence in and out of the learning environment
- Enrich the listening and language skills of all students to enable them to communicate with the world
- Develop skills for life
- Mark work that gives constructive feedback to enhance further progression including praise
- Follow the Hertfordshire Step Programme to ensure a consistent approach to behaviour
- Set realistic but challenging targets for all students
- Promote the values of respect, honesty, hard work, responsibility and equality for all
- Model professionalism whilst being encouraging and/or empathetic to the needs of all students
- Liaise with parents, carers, trustees and other professionals to promote the best outcomes for all students at Knightsfield

Trustees will:

- Commit to holding the Headteacher to account ensuring that every student gets the best possible educational experience
- Review practice to ensure all students and staff are safe
- Review and formulate policies and practice
- Ensure that the school provides value for money
- Work with Headteacher and staff to review and evaluate their performance and that of the school
- Attend training events, meetings, open evenings, academic review days and parents evenings

Students will:

- Receive inspiring lessons
- Develop the confidence to communicate effectively
- Understand their target grade and what they need to do to achieve this or to exceed it
- Feel safe at all times and know who to go to when needed
- Experience a consistent approach to behaviour
- Learn independence, resilience, purpose and value
- Be confident in their education and their place in the wider community;
- Have high expectations of themselves with emotional maturity and a high self esteem
- Have their work and achievements praised to help them develop academically and emotionally
- Have a sense of belonging to the school community and a moral responsibility to themselves, their peers and the school