

Company Registration No. 08130253 (England and Wales)

**KNIGHTSFIELD SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2020**

KNIGHTSFIELD SCHOOL

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KNIGHTSFIELD SCHOOL

REFERENCE AND ADMINISTRATIVE DETAILS

Members	A P L Kemp J E Stark E Kight	
Trustees	L Carter (Chair of Trustees) C Crede C Kinnaird (Resigned 5 November 2019) H Mellor A Pearson S Sharma (Resigned 2 December 2019) S J Thrower D Bidwell A P L Kemp A Gardner (Appointed 2 March 2020)	
Senior management team	S J Thrower D Bidwell L K Pope	- Headteacher - Deputy headteacher - School Business Manager
Company secretary	L K Pope	
Company registration number	08130253 (England and Wales)	
Principal and registered office	Knightsfield School Knightsfield Welwyn Garden City Hertfordshire AL8 7LW	
Independent auditor	Azets Audit Services 5 Yeomans Court Ware Road Hertford SG13 7HJ	
Bankers	Lloyds Bank 49 Howardsgate Welwyn Garden City Hertfordshire AL8 6BA	

KNIGHTSFIELD SCHOOL

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils aged 10 to 18 who have hearing impairment as their primary special educational need. It serves a catchment area of Hertfordshire, surrounding counties and London boroughs. It has a pupil capacity of 55 and had a roll of 46 in the school census of January 2020.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity.

The charitable company's trust deed is the primary governing document of the academy trust.

The trustees of Knightsfield School are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Knightsfield School.

Details of the trustees who served during the year, and to the date these accounts are approved, are included in the reference and administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Method of recruitment and appointment or election of trustees

The management of the academy is the responsibility of the trustees who are elected and co opted under the terms of the trust deed.

The trustee body comprises three community trustees, two staff trustees, two parent trustees, the Headteacher and one co-opted trustee.

Parent trustees are elected by parents of registered pupils at the academy. A parent must be a parent of a pupil at the academy at the time when they are elected. If this is not feasible, a parent trustee must have a school aged child in full-time education at another provision.

Staff trustees will be elected by secret ballot of all staff employed under contract to the academy.

The trustees may appoint co-opted trustees provided (if they are an employee) the number of trustees who are employees of the academy would not exceed one third of the total number of the trustees including the Headteacher.

Trustees are recruited from the local community, usually through recommendation by a trustee or supporter of the school.

Policies and procedures adopted for the induction and training of trustees

All trustees undertake training as appropriate to their role. It is recommended that new trustees attend induction training within six months of appointment. The school subscribes to the Hertfordshire Association of School Governors and Herts for Learning. Trustees take part in their training programme. A log is kept of all trustee training and is reviewed on a regular basis at full trustee body meetings.

KNIGHTSFIELD SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Organisational structure

The structure of the academy consists of three senior levels:

- The Trustees body
- The Headteacher
- The Senior Leadership Team (SLT)

The Trustees are responsible for the overall management and control of the academy and formally meet four times a year. They are responsible for setting the school's policies, adopting the School Development Plan, approving the annual budget, monitoring performance against these plans and making decisions about the direction of the school including its curriculum, the achievement of pupils, students and staff.

The reviewing and monitoring of the work of the academy is delegated to two committees which are the Strategy and Pupil Development and the Resources and Audit committees. The committees meet at least once per term. They each function under the direction of a committee chair who is a trustee appointed at the first full trustee body meeting in each academic year. Terms of reference of these committees are agreed annually at these meetings. The Trustee body requires the resources committee to undertake the duties of an audit committee. The clerk to the Trustee body coordinates the work of the full trustee body, prepares agendas and papers and reviews matters arising. Committee chairs coordinate the preparation of an agenda, papers and minutes for the committees.

The Headteacher is the Accounting Officer.

The Trustees determine the general policies of the academy. The day to day running of the academy is delegated to the Headteacher. The Headteacher undertakes the key leadership role in the academy. The day to day administration of the academy is undertaken within the policies and procedures approved by the Trustees and Headteacher. The Deputy Headteacher is a trustee attending full trustee body meetings and the Strategy and Pupil Development committee. The School Business Manager attends the trustee body meetings and meetings of the Resources and Audit committee to provide information but does not have voting rights.

All non staff trustees give their time to the role freely and no remuneration or expenses were paid in the period.

Arrangements for setting pay and remuneration of key management personnel

All teachers, including the Headteacher and teacher members of the SLT, are paid in accordance to the School Teachers Pay and Conditions Document 2019. The School Business Manager is paid at a level commensurate with their position and responsibilities in the SLT.

Related parties and other connected charities and organisations

Knightsfield School has a licence to occupy in place with the adjoining secondary school, Monks Walk, to include our pupils in the following subjects:

- PE, Art, Drama and in other subjects agreed by parents and both schools which match pupil's future aspirations.
- Art GCSE, Design & Technology GCSE, PE GCSE, Textiles GCSE and BTEC Music

The licence to occupy also includes the use of school hall, drama studio, one science classroom and catering facilities for our pupils and students.

Knightsfield School has an agreement with Oaklands College to provide relevant Key Stage 4 courses including 14-16 years Carpentry and Animal Care and Post 16 courses for our students, supported by Knightsfield staff. Post 16 courses include Diploma in Art, Design & Media (L1 & L2), BTEC Diploma in Business (L2 and L3), Diploma in Fashion (L3), Diploma in Sport (L3) and Pathway 4.

KNIGHTSFIELD SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Trustees' Indemnities

In accordance with normal practice, the academy is a member of the Department for Education's Risk Protection Arrangement to protect the trustees and officers from claims arising from negligent acts, errors or omissions whilst on academy business. The cover under this arrangement is unlimited and in the period under review no sums have been paid out.

Objectives and activities

Objects and aims

Knightsfield School is a specialist sensory academy for hearing-impaired pupils and students between the ages of 10-18. As specialists, we offer a broad and balanced curriculum. We encourage students to develop their ability to communicate by consistent use of their auditory oral, speaking, listening and language skills.

We intend that pupils leaving our school will:

- use their speaking and listening skills effectively in a range of environments and situations;
- be able to operate independently;
- fulfil or exceed their educational learning potential;
- be responsible, well rounded and thoughtful citizens;
- be ready to have an active and fulfilling life after leaving Knightsfield School.

The academy is committed to safeguarding and promoting the welfare of children and young people and having all staff and volunteers share this commitment.

Objectives, strategies and activities

All teachers must have Qualified Teacher Status. Mandatory Teacher of the Deaf training is a requirement for all full-time teachers at Knightsfield School to be completed within three years of commencement of employment (where possible). One teacher commenced their Teacher of the Deaf training in 2019/2020 and one teacher completed their Teacher of the Deaf training in 2019/2020.

Speech and language therapists support pupils on a weekly basis and radio aid systems are provided to all students, where appropriate, to promote and develop their listening skills to ensure they have optimal access to spoken language.

Public benefit

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit.

The academy is committed to developing partnerships locally, nationally and internationally. The school offers deaf awareness sessions to its neighbouring school and college.

The academy has strong links with national services for hearing impaired people such as NDCS and BATOD, a local charity for deaf children, The Phoenix Group for Deaf Children as well as local services which work with our pupils and students.

The Headteacher is a member of several local authority panels and committees for funding, strategy and placements.

Knightsfield School took part in national events such as Children in Need, Red Nose Days and fund raising for the British Heart Foundation.

KNIGHTSFIELD SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report

Achievements and performance

Pupils joining the academy in Year 6 or 7 do not have the same starting points as those in mainstream schools as a result of the impact that their hearing loss has on their language, learning and therefore progress. At the end of KS3 most pupils made expected or above progress in English, Maths, Science, Humanities and ICT.

100% of students made expected progress or above on their college courses in post 16.

Attendance for the 2019/2020 academic year was 92% (excluding absence for medical appointments). 76% of students had above 92% attendance. Please note, those with below 92% attendance were due to additional medical needs.

Key performance indicators

Knightsfield School received a judgement of 'Outstanding' in the Ofsted inspection which took place from 12th to 13th November 2014. This included 'Outstanding' in Leadership and Management, 'Outstanding' in Behaviour and Safety of pupils, 'Outstanding' in Quality of Teaching, 'Outstanding' in Achievement of Pupils and 'Outstanding' in our Sixth Form provision.

Knightsfield School was again judged 'Outstanding' when visited by Ofsted at the short inspection on 12th December 2018. This achieves the key performance indicator set by the trustee body.

The trustee body has delegated financial management to the Resources and Audit committee. Actual expenditure is monitored against budget target as a key performance indicator.

Financially the values set as key performance targets were achieved as the final outturn for 2019/20 was more favourable than that set as a projected outturn.

The Headteacher continues to market the school and several pupils came on-roll in the 2019/20 academic year. The performance objective is to aim to maintain current pupil numbers or to increase given the specialist nature of the school.

Going concern

After making appropriate enquiries, the trustee body has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

KNIGHTSFIELD SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Financial review

The COVID-19 pandemic has had a financial impact both in terms of extra supplies and staffing required to mitigate the risk of transmission in school, but perhaps more importantly has also prevented possible future pupils from visiting to decide to enroll. The school roll has therefore not increased as much as anticipated at the start of the financial year.

The school's finances have been improved in year as we were awarded supplementary TPEG towards the cost of increased teacher pension contributions, which Trustees did not include within the budget.

However, the trust has an in year deficit of £88k, but a large proportion of this relates to the change in the LGPS pension deficit and fixed asset depreciation. The Trust achieved an operating surplus of £58k.

99% of the schools funding comes from the ESFA GAG funding, and local authorities who pay a top-up cost for pupils to attend the school. The majority of expenditure is spent on staffing to provide the specialist teaching required at our special school, (all teachers are required to commence the Teacher of the Deaf qualification within 3 years of starting at the school, and support staff to aide our pupils to achieve their academic and social potentials.

The Trustees of Knightsfield School recognise the pension deficit of £672k, and are concerned about the increased material pension liability in the support staff pension scheme, as the likelihood is that employer contributions will have to be increased in future years. This would have a severe impact on the trust's finances unless the increase is covered by a central government grant.

Reserves policy

The COVID-19 pandemic has affected the schools ability to market to new pupils. As a result, Trustees have been mindful that reserves may be called on in 2020-2021, so were keen to reduce spending as the school enters an uncertain period.

The Trustees have closely monitored the financial performance of the school on a monthly basis during the 2019-2020 financial year to ensure funds are protected and best value practices followed to ensure value for money, to maintain a healthy balance and to avoid an in year deficit.

As a result, in 2019-20 there was an in year operating surplus of £58k that the Trustees expect will be required to cover future annual deficits. As at the 31st August 2020 Knightsfield School had reserves of £296k, of £189k were free reserves.

These reserves are expected to be at least partially utilised in 2020-21 as the Trust is not anticipating an increase in government funding to mitigate increasing staff costs.

At present Knightsfield School does not have any investments, but there is a policy in place should Trustees decide to do so.

The reserves policy is reviewed on an annual basis by the Resources and Audit committee. The reserves policy requires the academy to ensure sufficient funds are available to cover one month's payroll in the event of an unforeseen circumstance or temporary cash flow issue. The full trustee body approved this on 3 March 2020. This objective was met at year-end as the closing balance was higher than one month's payroll and there were no cash flow issues.

KNOTTSFELD SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2008

Financial review and commentary

The governing body continues to deliver the continued development and retention strategy. The development of the Academy has used the profits of the Academy during 2008 through investing directly into building and into staff early stage additional and fixed costs and directly to supporting the school estate. Additional income is also generated through a trust company. The majority of the school has been covered following the 2008-09 academic year. The school has received a number of grants from the Department for Education and the Local Authority which will help to meet the school's needs for the following financial year.

Additional income continues to be received from the school and which may directly support the school.

- The school continues to receive a number of grants from the Department for Education and the Local Authority which will help to meet the school's needs for the following financial year.

Financial review and commentary (continued)

The school has received a number of grants from the Department for Education and the Local Authority which will help to meet the school's needs for the following financial year.

Financial review

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Plans for future periods

The school has received a number of grants from the Department for Education and the Local Authority which will help to meet the school's needs for the following financial year.

Notes

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It is noted that the school has received

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[Signature]

Chairman
Chair of Trustees

KNIGHTSFIELD SCHOOL

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Knightsfield School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The trustee body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Knightsfield School and the Secretary of State for Education. They are also responsible for reporting to the trustee body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the trustees' report and in the statement of trustees' responsibilities. The trustee body has formally met four times during the year. Attendance during the year at meetings of the trustee body was as follows:

Trustees	Meetings attended	Out of possible
L Carter (Chair of Trustees)	4	4
C Crede	3	4
C Kinnaird (Resigned 5 November 2019)	0	1
H Mellor	4	4
A Pearson	4	4
S Sharma (Resigned 2 December 2019)	1	1
S J Thrower	4	4
D Bidwell	4	4
A P L Kemp	3	4
A Gardner (Appointed 2 March 2020)	0	2

KNIGHTSFIELD SCHOOL

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

The Resources and Audit committee is a sub-committee of the main trustee body. The committee has delegated powers to consider and make decisions in respect of the academy's budgets, financial strategy and policy and the supervision and control of financial procedures, accounts, income and expenditure. In addition, it is responsible for health and safety, premises and all areas of personnel.

Attendance at meetings in the year was as follows:

Trustees	Meetings Attended	Out of a possible
C Crede	2	3
L Carter	3	3
H Mellor	3	3
S J Thrower (Headteacher & Accounting Officer)	3	3

The Strategy and Pupil Development committee is a sub-committee of the main trustee body. The committee has delegated powers to consider and make decisions in respect of the academy's curriculum.

Attendance at meetings in the year was as follows:

Trustees	Meetings Attended	Out of a possible
A Pearson	2	2
A P L Kemp	2	2
C Kinnaird (Resigned 5 November 2019)	0	0
S Sharma (Resigned 2 December 2019)	1	1
A Gardner (Appointed 2 March 2020)	2	2
D Bidwell (Depty Headteacher)	2	2

The Staff Trustee's term of office ended during the year and no replacement has come forward. The post is vacant. One parent trustee resigned in November 2019 and was replaced in March 2020 following an election by parents. The trustee body's two committees annually review their terms of reference and adhere to their schemes of work to ensure all areas of responsibility are reviewed.

The trustee body undertook a skills audit in the autumn term 2018 to ensure they continue to lead effectively and highlight training requirements. The area that the trustee body felt was weaker was HR and as a result whole board training was undertaken on 10th September 2019.

If the trustee body is not satisfied with the quality of any data presented, they will supportively request more information. This was requested in the 2019/20 financial year when it was decided to postpone approving the budget until September 2020.

Trustees have given a significant amount of time to the school and completed the following visits during the academic year until March 2019. No visits took place after March due to the COVID-19 pandemic. All visits are linked to the School Development Plan:

- Careers
- Teaching for Hearing Impairment
- Curriculum

KNIGHTSFIELD SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Review of value for money

As Accounting Officer, the Headteacher has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the trustee body where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

- Annual review of the teaching and support structure of the academy;
- Undertaking a review of the speech and language therapy service provision to ensure best value;
- Continual review of contracts which has identified savings in utilities, security and premises contracts.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Knightsfield School for the year 1st September 2019 to 31st August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The trustee body has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The trustee body is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1st September 2019 to 31st August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the trustee body.

KNIGHTSFIELD SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR-ENDING 31 AUGUST 2016

The risk assessment framework

The school's system of management control is based on a framework of regular management information and monitoring procedures which are designed to ensure that systems of management are understood, followed and effective.

- comprehensive budgets and monitoring systems are in place to support and provide financial reports which are reviewed and agreed termly;
- regular reports to the Governors and senior executives of reports which include financial performance against the forecasts and other performance targets which are agreed termly (progressive);
- arrangements to ensure that financial and performance
- staff deficit including social problems or employment problems
- progress in subjects and attainment of staff;
- education and management of staff.

The main goal of the school is to ensure that the school is a safe and secure place for all children and staff. The school has a number of measures in place to ensure that the school is a safe and secure place for all children and staff.

The following measures are in place to ensure that the school is a safe and secure place for all children and staff. The school has a number of measures in place to ensure that the school is a safe and secure place for all children and staff.

- regular checks of staff records;
- regular checks of staff records;

The school has a number of measures in place to ensure that the school is a safe and secure place for all children and staff. The school has a number of measures in place to ensure that the school is a safe and secure place for all children and staff.

In an emergency, the school will ensure that the school is a safe and secure place for all children and staff. The school has a number of measures in place to ensure that the school is a safe and secure place for all children and staff.

Review of effectiveness

The following measures are in place to ensure that the school is a safe and secure place for all children and staff. The school has a number of measures in place to ensure that the school is a safe and secure place for all children and staff.

- the school will ensure that the school is a safe and secure place for all children and staff;
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The following measures are in place to ensure that the school is a safe and secure place for all children and staff. The school has a number of measures in place to ensure that the school is a safe and secure place for all children and staff.

Approved by the Governors on 12th June 2016, following their meeting


Chair of Governors
Chair of Governors

WIMBORNE SCHOOL

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2020

As Accounting Officer of Wimborne School, I have considered my responsibility to verify the accuracy and truth of figures given in this Statement and have found figures given in respect of regularity, propriety and compliance with laws and conditions of borrowing issued by the Secretary of State under the Education Act 1944, to be correct and the figures of income and expenditure of the School to be correct.

I confirm that the figures of income and expenditure of the School are correct and that the figures of income and expenditure of the School are correct and that the figures of income and expenditure of the School are correct.

I confirm that the figures of income and expenditure of the School are correct and that the figures of income and expenditure of the School are correct and that the figures of income and expenditure of the School are correct.

S. J. Thomas
Accounting Officer

07 December 2020

KNOWSTHELED: MINDA,

STATEMENT OF TRUSTEE RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2022

The trustees verify and also the accuracy of the information contained in the accounts of company for the financial year ended 31 August 2022. The trustees verify and also the accuracy of the information contained in the accounts of company for the financial year ended 31 August 2022. The trustees verify and also the accuracy of the information contained in the accounts of company for the financial year ended 31 August 2022.

Company has received the trustee's annual accounts for the financial year ended 31 August 2022. The trustee has also approved the accounts and verified that they give a true and fair view of the state of affairs of the company at the end of the financial year and of its financial performance and position at the end of the financial year.

In preparing these accounts, the trustees are required to:


- select which accounting policies and methods apply to the accounts;
- ensure the accounts are prepared in accordance with the Companies Act 2006 and the Companies Accounts (Disclosure) Regulations 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- make certain disclosures in the accounts, including those relating to the company's financial position, performance and cash flows;
- prepare the accounts in the proper format and ensure that the accounts are prepared in accordance with the Companies Act 2006.

The trustees are responsible for ensuring that the accounts are prepared in accordance with the Companies Act 2006 and the Companies Accounts (Disclosure) Regulations 2019. They are also responsible for ensuring that the accounts are prepared in accordance with the Companies Act 2006 and the Companies Accounts (Disclosure) Regulations 2019.

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Approved by order of the members of the company on 31/10/22, at the company meeting.


A trustee
Name of trustee

KNIGHTSFIELD SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KNIGHTSFIELD SCHOOL FOR THE YEAR ENDED 31 AUGUST 2020

Opinion

We have audited the accounts of Knightsfield School for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

KNIGHTSFIELD SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KNIGHTSFIELD SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

KNIGHTSFIELD SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KNIGHTSFIELD SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Mandy Wilson FCA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services
Chartered Accountants
Statutory Auditor

16 December 2020

5 Yeomans Court
Ware Road
Hertford
SG13 7HJ

KNIGHTSFIELD SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KNIGHTSFIELD SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter dated 25 September 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Knightsfield School during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Knightsfield School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Knightsfield School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Knightsfield School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Knightsfield School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Knightsfield School's funding agreement with the Secretary of State for Education dated 12 May 2014 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

As a firm we have taken the decision to use the Mercia work programme as approved by the ICAEW.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

KNIGHTSFIELD SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KNIGHTSFIELD SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Azets Audit Services

Reporting Accountant

Azets Audit Services
5 Yeomans Court
Ware Road
Hertford
SG13 7HJ

Dated: 16 December 2020

KNIGHTSFIELD SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds £	Restricted funds: General £ Fixed asset £	Total 2020 £	Total 2019 £
Income and endowments from:					
Donations and capital grants	3	4,104	-	5,485	9,589
Charitable activities:					
- Funding for educational operations	4	-	1,238,011	-	1,238,011
Other trading activities	5	7,706	-	-	7,706
Investments	6	131	-	-	131
Total		11,941	1,238,011	5,485	1,255,437
Expenditure on:					
Charitable activities:					
- Educational operations	8	-	1,258,366	73,212	1,331,578
Total	7	-	1,258,366	73,212	1,331,578
Net income/(expenditure)		11,941	(20,355)	(67,727)	(76,141)
Transfers between funds	17	-	(13,173)	13,173	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	19	-	(12,000)	-	(12,000)
Net movement in funds		11,941	(45,528)	(54,554)	(88,141)
Reconciliation of funds					
Total funds brought forward		177,933	(519,969)	2,399,163	2,057,127
Total funds carried forward		189,874	(565,497)	2,344,609	1,968,986

KNIGHTSFIELD SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

Comparative year information Year ended 31 August 2019	Notes	Unrestricted funds £	Restricted funds: General Fixed asset £ £		Total 2019 £
Income and endowments from:					
Donations and capital grants	3	1,016	3,944	12,004	16,964
Charitable activities:					
- Funding for educational operations	4	-	1,173,135	-	1,173,135
Other trading activities	5	4,972	-	-	4,972
Investments	6	141	-	-	141
Total		6,129	1,177,079	12,004	1,195,212
Expenditure on:					
Charitable activities:					
- Educational operations	8	-	1,157,426	75,953	1,233,379
Total	7	-	1,157,426	75,953	1,233,379
Net income/(expenditure)		6,129	19,653	(63,949)	(38,167)
Transfers between funds	17	-	(24,587)	24,587	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	19	-	(171,000)	-	(171,000)
Net movement in funds		6,129	(175,934)	(39,362)	(209,167)
Reconciliation of funds					
Total funds brought forward		171,804	(344,035)	2,438,526	2,266,295
Total funds carried forward		177,933	(519,969)	2,399,164	2,057,128

KNIGHTSFIELD SCHOOL

SALARYSHEET

AS AT 31 AUGUST 2000

		2000	1999
	Notes	£	£
Fixed assets			
Tangible assets	10	1,000,000	1,000,000
Intangible	11	25	25
		<u>1,000,025</u>	<u>1,000,025</u>
Current assets			
Debtors	12	10,000	11,000
Cash at bank and in hand		<u>90,000</u>	<u>89,000</u>
		<u>100,000</u>	<u>100,000</u>
Current liabilities			
Liabilities primarily falling due within one year	13	<u>20,000</u>	<u>20,000</u>
Net current assets		<u>80,000</u>	<u>89,000</u>
Net assets excluding pension liability		<u>1,080,025</u>	<u>1,089,025</u>
Defined benefit pension scheme liability	14	<u>270,000</u>	<u>260,000</u>
Total net assets		<u>1,350,025</u>	<u>1,349,025</u>
Funds of the authority trust			
Reserve funds	15	1,000,000	1,000,000
Restricted reserve funds		<u>100,000</u>	<u>100,000</u>
Pension reserve		<u>270,000</u>	<u>249,000</u>
Total restricted funds		<u>1,370,000</u>	<u>1,349,000</u>
Unrestricted reserve funds	16	<u>80,025</u>	<u>100,025</u>
Total funds		<u>1,450,025</u>	<u>1,449,025</u>

The accounts on pages 16 to 17 were approved by the trustees and authorised by resolution of the Council of the authority on 28th August 2000.

G. Gifford
Chairman
Chair of Finance

Approved by the Council of the authority

KNIGHTSFIELD SCHOOL

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Net cash provided by operating activities	20		65,543		65,725
Cash flows from investing activities					
Dividends, interest and rents from investments		131		141	
Capital grants from DfE Group		5,485		12,004	
Purchase of tangible fixed assets		(18,632)		(36,591)	
Net cash used in investing activities			(13,016)		(24,446)
Net increase in cash and cash equivalents in the reporting period			52,527		41,279
Cash and cash equivalents at beginning of the year			289,915		248,636
Cash and cash equivalents at end of the year			342,442		289,915

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a [straight-line/reducing balance] basis over its expected useful life, as follows:

Land and buildings	2% straight line
Audiology equipment	20% straight line
Computer equipment	20% straight line
Fixtures, fittings & equipment	10% straight line
Motor vehicles	

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payment for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight-line basis over the period of the lease.

1.8 Investments

Fixed asset investments are stated at market value.

1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency and Department for Education.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

2 Critical accounting estimates and areas of judgement

(Continued)

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical conditions of the assets. See note 12 for the carrying useful economic lives of each class of assets.

LGPS

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Capital grants	-	5,485	5,485	12,004
Other donations	4,104	-	4,104	4,960
	<u>4,104</u>	<u>5,485</u>	<u>9,589</u>	<u>16,964</u>

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
DfE / ESFA grants				
General annual grant (GAG)	-	461,678	461,678	446,344
Other DfE group grants	-	56,591	56,591	15,870
	-	518,269	518,269	462,214
Other government grants				
Local authority grants	-	719,742	719,742	710,921
Total funding	-	1,238,011	1,238,011	1,173,135

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Catering income	882	-	882	544
Other income	6,824	-	6,824	4,428
	7,706	-	7,706	4,972

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Other investment income	131	-	131	141

7 Expenditure

	Staff costs £	Non-pay expenditure Premises £	Other £	Total 2020 £	Total 2019 £
Academy's educational operations					
- Direct costs	784,800	-	75,631	860,431	842,613
- Allocated support costs	268,296	107,652	95,199	471,147	390,766
	1,053,096	107,652	170,830	1,331,578	1,233,379

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

7	Expenditure	(Continued)	
	Net income/(expenditure) for the year includes:	2020	2019
		£	£
	Fees payable to auditor for:		
	- Audit	5,253	5,100
	- Other services	2,345	2,200
	Depreciation of tangible fixed assets	73,212	75,953
	Net interest on defined benefit pension liability	11,000	10,000
		<u> </u>	<u> </u>
8	Charitable activities	2020	2019
		£	£
	All from restricted funds:		
	Direct costs		
	Educational operations	860,431	842,613
	Support costs		
	Educational operations	471,147	390,766
		<u> </u>	<u> </u>
		1,331,578	1,233,379
		<u> </u>	<u> </u>
	Analysis of costs	2020	2019
		£	£
	Direct costs		
	Teaching and educational support staff costs	784,800	769,450
	Staff development	13,369	7,339
	Educational supplies and services	18,469	17,146
	Examination fees	1,585	2,135
	Educational consultancy	39,142	41,506
	Other direct costs	3,066	5,037
		<u> </u>	<u> </u>
		860,431	842,613
		<u> </u>	<u> </u>

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

8 Charitable activities

(Continued)

Support costs

Support staff costs	268,296	192,526
Depreciation	73,212	75,953
Technology costs	17,340	12,437
Recruitment and support	203	163
Maintenance of premises and equipment	10,859	18,821
Cleaning	4,648	3,981
Energy costs	15,754	7,414
Rent, rates and other occupancy costs	1,557	1,301
Security and transport	1,622	808
Finance costs	11,000	10,000
Legal costs	1,783	1,578
Other support costs	57,275	49,784
Governance costs	7,598	16,000
	<u>471,147</u>	<u>390,766</u>

9 Staff

Staff costs

Staff costs during the year were:

	2020 £	2019 £
Wages and salaries	779,047	743,881
Social security costs	56,596	58,847
Pension costs	215,644	151,886
Staff costs - employees	<u>1,051,287</u>	<u>954,614</u>
Agency staff costs	1,809	7,362
	<u>1,053,096</u>	<u>961,976</u>
Staff development and other staff costs	13,369	7,339
Total staff expenditure	<u>1,066,465</u>	<u>969,315</u>

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2020 Number	2019 Number
Teachers	11	12
Administration and support	20	19
Management	1	1
	<u>32</u>	<u>32</u>

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

9 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£70,001 - £80,000	1	1

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £250,544 (2019: £228,894).

10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

S J Thrower (Headteacher)

Remuneration £75,000- £80,000 (2019: £70,000 - £75,000)

Employers pension contributions paid £15,000- £20,000 (2019: £10,000 - £15,000)

S Sharma (Staff Trustee)

Remuneration £10,000- £15,000 (2019: £40,000 - £45,000)

Employers pension contributions paid £0- £5,000 (2019: £5,000 - £10,000)

D Bidwell (Deputy Headteacher)

Remuneration £55,000 - £60,000 (2019: £55,000 - £60,000)

Employers pension contributions paid £10,000- £15,000 (2019: £5,000 - £10,000)

During the year ended 31 August 2020 there were no Trustees who received reimbursement of expenses (2019 - £NIL)

11 Insurance for trustees and officers

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

12 Tangible fixed assets

	Land and buildings	Audiology equipment	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 September 2019	2,637,415	29,367	102,271	70,201	8,250	2,847,504
Additions	-	13,464	-	5,168	-	18,632
At 31 August 2020	2,637,415	42,831	102,271	75,369	8,250	2,866,136
Depreciation						
At 1 September 2019	323,331	14,038	64,686	38,035	8,250	448,340
Charge for the year	46,190	5,873	14,129	7,020	-	73,212
At 31 August 2020	369,521	19,911	78,815	45,055	8,250	521,552
Net book value						
At 31 August 2020	2,267,894	22,920	23,456	30,314	-	2,344,584
At 31 August 2019	2,314,084	15,329	37,585	32,166	-	2,399,164

13 Fixed asset investments

	£
Market value	
At 1 September 2019 and at 31 August 2020	25
Historical cost:	
At 31 August 2020	25
At 31 August 2019	25

14 Debtors

	2020 £	2019 £
Trade debtors	4,768	1,099
VAT recoverable	3,956	4,401
Prepayments and accrued income	6,069	6,066
	14,793	11,566

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

15 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	15,249	14,558
Other creditors	27,229	23,752
Accruals and deferred income	18,380	25,232
	<u>60,858</u>	<u>63,542</u>

16 Deferred income

	2020 £	2019 £
Deferred income is included within:		
Creditors due within one year	-	4,481
	<u>-</u>	<u>4,481</u>
Deferred income at 1 September 2019	4,481	15,705
Released from previous years	(4,481)	(15,705)
Resources deferred in the year	-	4,481
	<u>-</u>	<u>4,481</u>
Deferred income at 31 August 2020	<u>-</u>	<u>4,481</u>

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

17 Funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	-	461,678	(392,002)	(13,173)	56,503
Other DfE / ESFA grants	-	56,591	(56,591)	-	-
Other government grants	40,031	719,742	(729,773)	-	30,000
Specialist school - private funds	20,000	-	-	-	20,000
Pension reserve	(580,000)	-	(80,000)	(12,000)	(672,000)
	<u>(519,969)</u>	<u>1,238,011</u>	<u>(1,258,366)</u>	<u>(25,173)</u>	<u>(565,497)</u>
Restricted fixed asset funds					
DfE group capital grants	2,399,163	5,485	(73,212)	13,173	2,344,609
	<u>2,399,163</u>	<u>5,485</u>	<u>(73,212)</u>	<u>13,173</u>	<u>2,344,609</u>
Total restricted funds	<u>1,879,194</u>	<u>1,243,496</u>	<u>(1,331,578)</u>	<u>(12,000)</u>	<u>1,779,112</u>
Unrestricted funds					
General funds	177,933	11,941	-	-	189,874
	<u>177,933</u>	<u>11,941</u>	<u>-</u>	<u>-</u>	<u>189,874</u>
Total funds	<u>2,057,127</u>	<u>1,255,437</u>	<u>(1,331,578)</u>	<u>(12,000)</u>	<u>1,968,986</u>

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the academy via the Education & Skills Funding Agency by the Department for Education. The General Annual Grant Fund has been set up because the GAG must be used for the normal running costs of the academy.

Other DfE/ ESFA grants: This includes the Pupil Premium. Pupil Premium is a grant allocated to academies with pupils that are known to be eligible for free school meals. The purpose is to raise attainment for pupils from low income families.

Other government grants: Local Authorities are required to pay a top-up amount, calculated and agreed by Hertfordshire on an annual basis, for pupils resident in their Authority who name Knightsfield School as their educational provider in their Educational Health Care Plan.

Specialist school private funds relate to funds raised pre conversion to allow the school to achieve specialist school status.

The pension reserve represents represents the Academy's share of the deficit of the Local Government Pension Scheme (LGPS) transferred to the Academy on conversion from being a state controlled school.

The restricted fixed asset fund includes the long leasehold land and buildings and all material items of fixtures, fittings and equipment. Depreciation charge on the assets is allocated to the fund. Transfers into the fixed asset fund relate to capital expenditure paid from the GAG income, as permitted by the terms of the grant.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	647	446,344	(422,404)	(24,587)	-
Other DfE / ESFA grants	-	15,870	(15,870)	-	-
Other government grants	-	710,921	(670,890)	-	40,031
Specialist school - private funds	20,000	-	-	-	20,000
Other restricted funds	(3,682)	3,944	(262)	-	-
Pension reserve	(361,000)	-	(48,000)	(171,000)	(580,000)
	<u>(344,035)</u>	<u>1,177,079</u>	<u>(1,157,426)</u>	<u>(195,587)</u>	<u>(519,969)</u>
Restricted fixed asset funds					
DfE group capital grants	2,438,526	12,004	(75,953)	24,587	2,399,164
	<u>2,438,526</u>	<u>12,004</u>	<u>(75,953)</u>	<u>24,587</u>	<u>2,399,164</u>
Total restricted funds	<u>2,094,491</u>	<u>1,189,083</u>	<u>(1,233,379)</u>	<u>(171,000)</u>	<u>1,879,195</u>
Unrestricted funds					
General funds	171,804	6,129	-	-	177,933
	<u>171,804</u>	<u>6,129</u>	<u>-</u>	<u>-</u>	<u>177,933</u>
Total funds	<u>2,266,295</u>	<u>1,195,212</u>	<u>(1,233,379)</u>	<u>(171,000)</u>	<u>2,057,128</u>

18 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	2,344,584	2,344,584
Fixed asset investments	-	-	25	25
Current assets	250,732	106,503	-	357,235
Creditors falling due within one year	(60,858)	-	-	(60,858)
Defined benefit pension liability	-	(672,000)	-	(672,000)
Total net assets	<u>189,874</u>	<u>(565,497)</u>	<u>2,344,609</u>	<u>1,968,986</u>

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

18 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	2,399,164	2,399,164
Fixed asset investments	-	25	-	25
Current assets	241,475	60,006	-	301,481
Creditors falling due within one year	(63,542)	-	-	(63,542)
Defined benefit pension liability	-	(580,000)	-	(580,000)
Total net assets	177,933	(519,969)	2,399,164	2,057,128

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hertfordshire County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £18,384 were payable to the schemes at 31 August 2020 (2019: £15,745) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.08%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

19 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £108,400 (2019: £71,508).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.00% for employers and 5.5 to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020 £	2019 £
Employer's contributions	66,000	70,000
Employees' contributions	17,000	16,000
Total contributions	83,000	86,000
Principal actuarial assumptions	2020 %	2019 %
Rate of increase in salaries	2.6	2.4
Rate of increase for pensions in payment/inflation	2.2	2.3
Discount rate for scheme liabilities	1.7	1.8

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

19 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
- Males	21.9	21.5
- Females	24.1	23.7
Retiring in 20 years		
- Males	22.8	22.3
- Females	25.5	25.0

Scheme liabilities would have been affected by changes in assumptions as follows:

The academy trust's share of the assets in the scheme	2020 Fair value £	2019 Fair value £
Equities	363,580	257,740
Debt instruments	240,100	205,140
Cash	20,580	21,040
Property	61,740	42,080
Total market value of assets	686,000	526,000

The actual return on scheme assets was £87,000 (2019: £39,000).

Amount recognised in the Statement of Financial Activities	2020 £	2019 £
Current service cost	133,000	107,000
Past service cost	2,000	1,000
Interest income	(10,000)	(13,000)
Interest cost	21,000	23,000
Total operating charge	146,000	118,000

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

19 Pension and similar obligations

(Continued)

Changes in the present value of defined benefit obligations	2020 £	2019 £
At 1 September 2019	1,106,000	776,000
Current service cost	133,000	107,000
Interest cost	21,000	23,000
Employee contributions	17,000	16,000
Actuarial loss	89,000	197,000
Benefits paid	(10,000)	(14,000)
Past service cost	2,000	1,000
At 31 August 2020	1,358,000	1,106,000

Changes in the fair value of the academy trust's share of scheme assets

	2020 £	2019 £
At 1 September 2019	526,000	415,000
Interest income	10,000	13,000
Actuarial gain	77,000	26,000
Employer contributions	66,000	70,000
Employee contributions	17,000	16,000
Benefits paid	(10,000)	-
Effect of non-routine settlements	-	(14,000)
At 31 August 2020	686,000	526,000

20 Reconciliation of net expenditure to net cash flow from operating activities

	2020 £	2019 £
Net expenditure for the reporting period (as per the statement of financial activities)	(76,141)	(38,167)
Adjusted for:		
Capital grants from DfE and other capital income	(5,485)	(12,004)
Investment income receivable	(131)	(141)
Defined benefit pension costs less contributions payable	69,000	38,000
Defined benefit pension scheme finance cost	11,000	10,000
Depreciation of tangible fixed assets	73,212	75,953
(Increase) in debtors	(3,228)	(789)
(Decrease) in creditors	(2,684)	(7,127)
Net cash provided by operating activities	65,543	65,725

KNIGHTSFIELD SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

21 Analysis of changes in net funds

	1 September 2019 £	Cash flows £	31 August 2020 £
Cash	289,915	52,527	342,442

22 Commitments under operating leases

At 31 August 2020 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £	2019 £
Amounts due within one year	3,950	3,950
Amounts due in two and five years	9,614	13,564
	13,564	17,514

23 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 10.

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

25 Agency arrangements

The academy distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2020 the trust received £858 (2019: £858) and disbursed £nil (2019: £3,491) from the fund. An amount of £1,051 was brought forward from the previous year resulting in a balance of £1,909 included in other creditors relating to undistributed funds that are repayable to the ESFA.

The academy holds funds of £6,936 (2019: £6,936) on behalf on the Parent Teacher Association. This amount is included in other creditors.